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GALLUP' CERTIFIED
Strengths Coach

KEVIN T. HOM



start

DISCOVERING GOD'S PURPOSE
FOR YOUR LIFE

- Now available on Amazon
- eBook and print versions

Diagnostic Tools for Growth

Ephesians 4:7-13

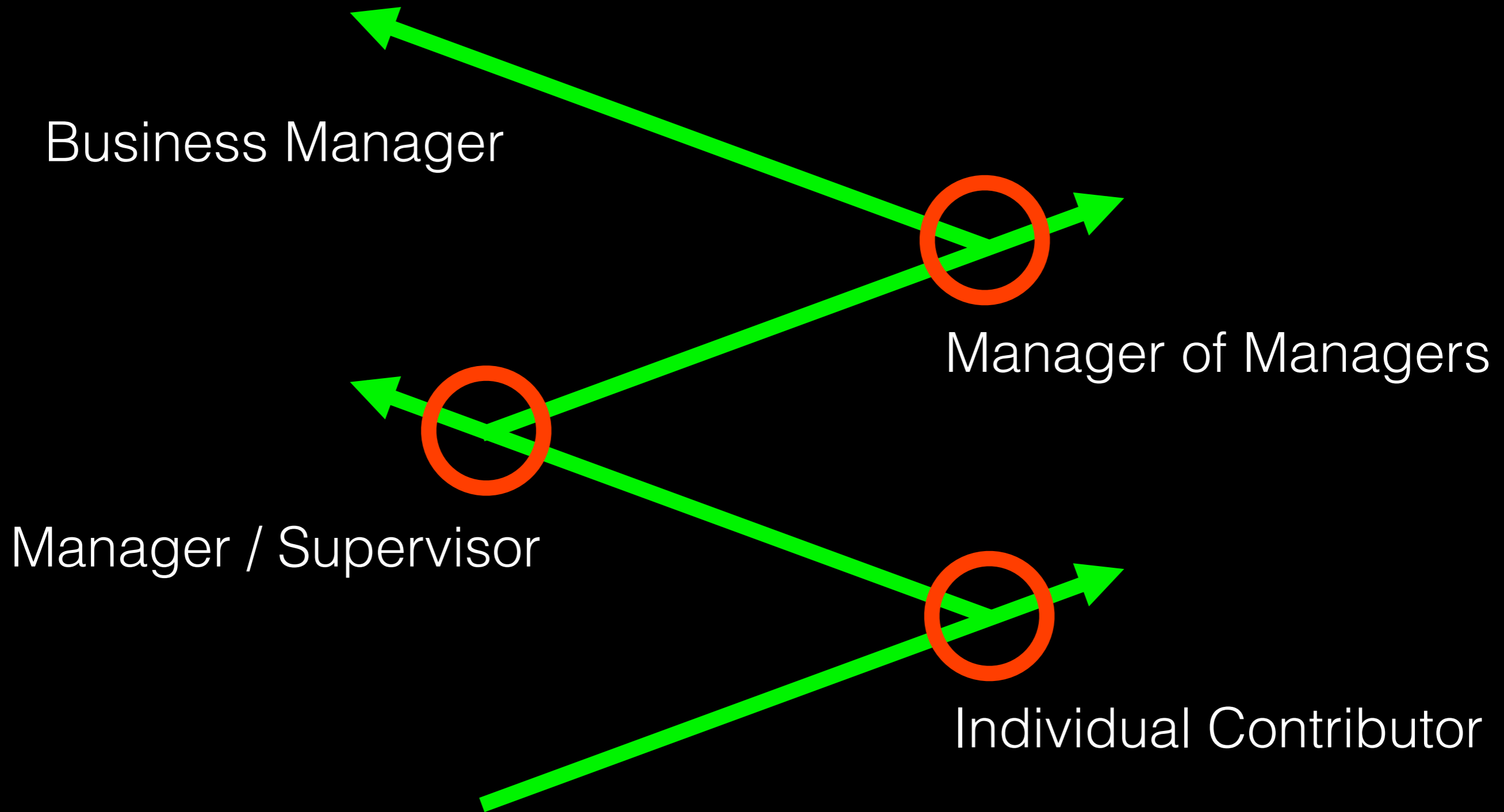
7 But to each one of us grace has been given as Christ apportioned it... 11 So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, 12 to equip his people for works of service, so that the body of Christ may be built up 13 until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

how do you know what
to equip people with?

The Leadership Pipeline

Ram Charan, Stephen Drotter,
James Noel, 2001.

Leadership Pipeline



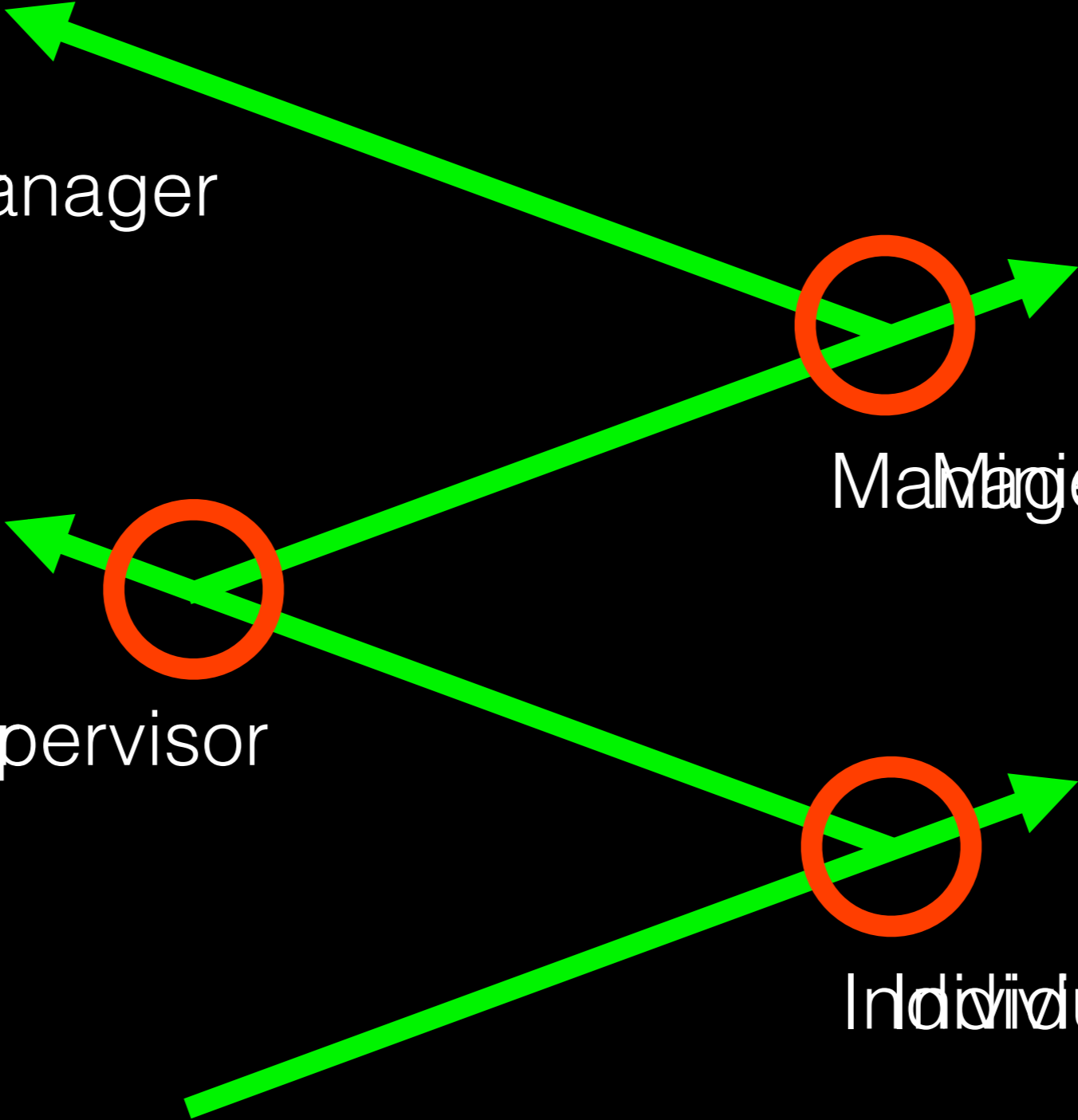
Ministry Pipeline

Business Manager

Manager of Directors

Manager/Supervisor

Individual Contributor

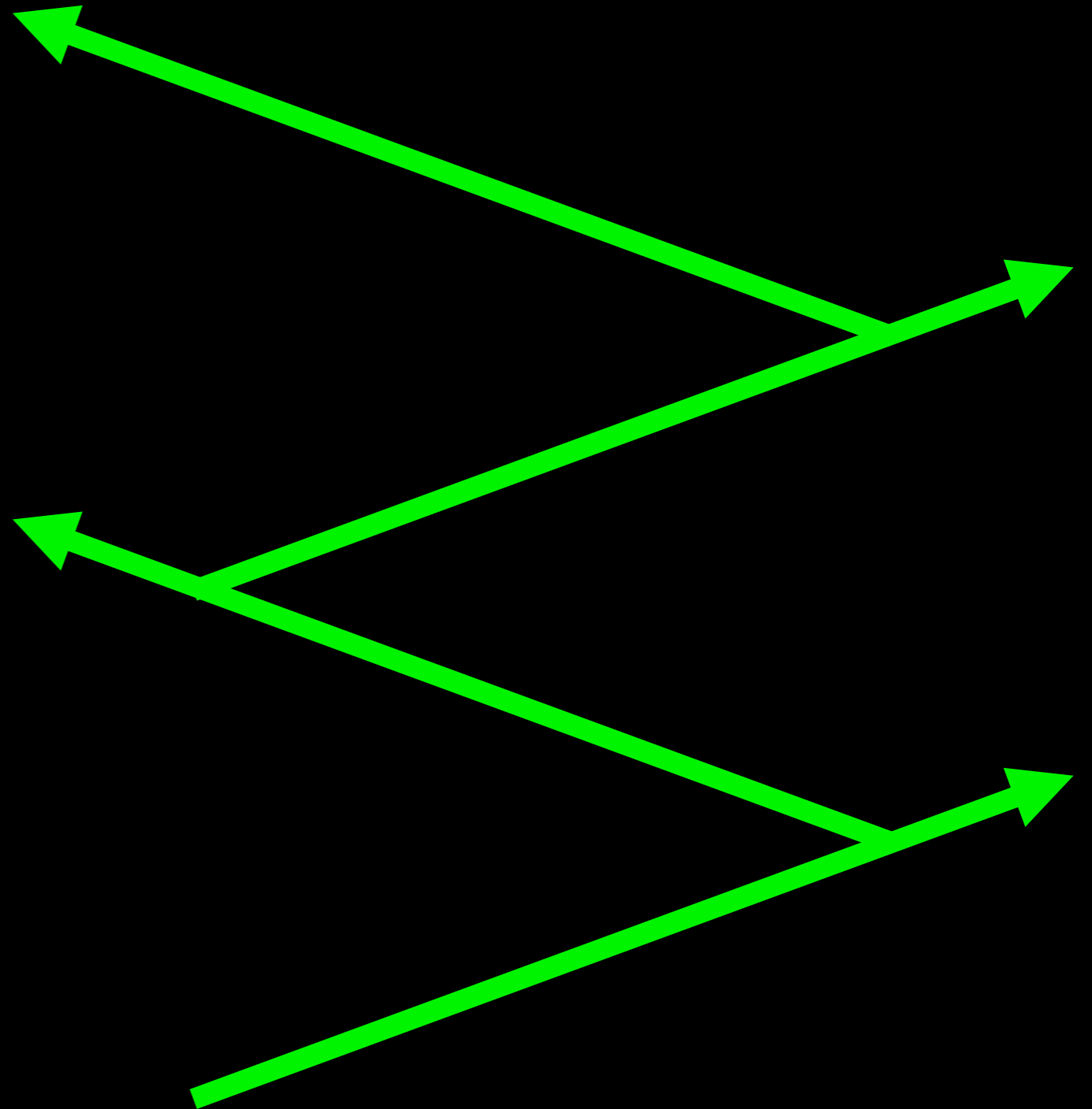


Question #1

which arrow best represents
your present position?

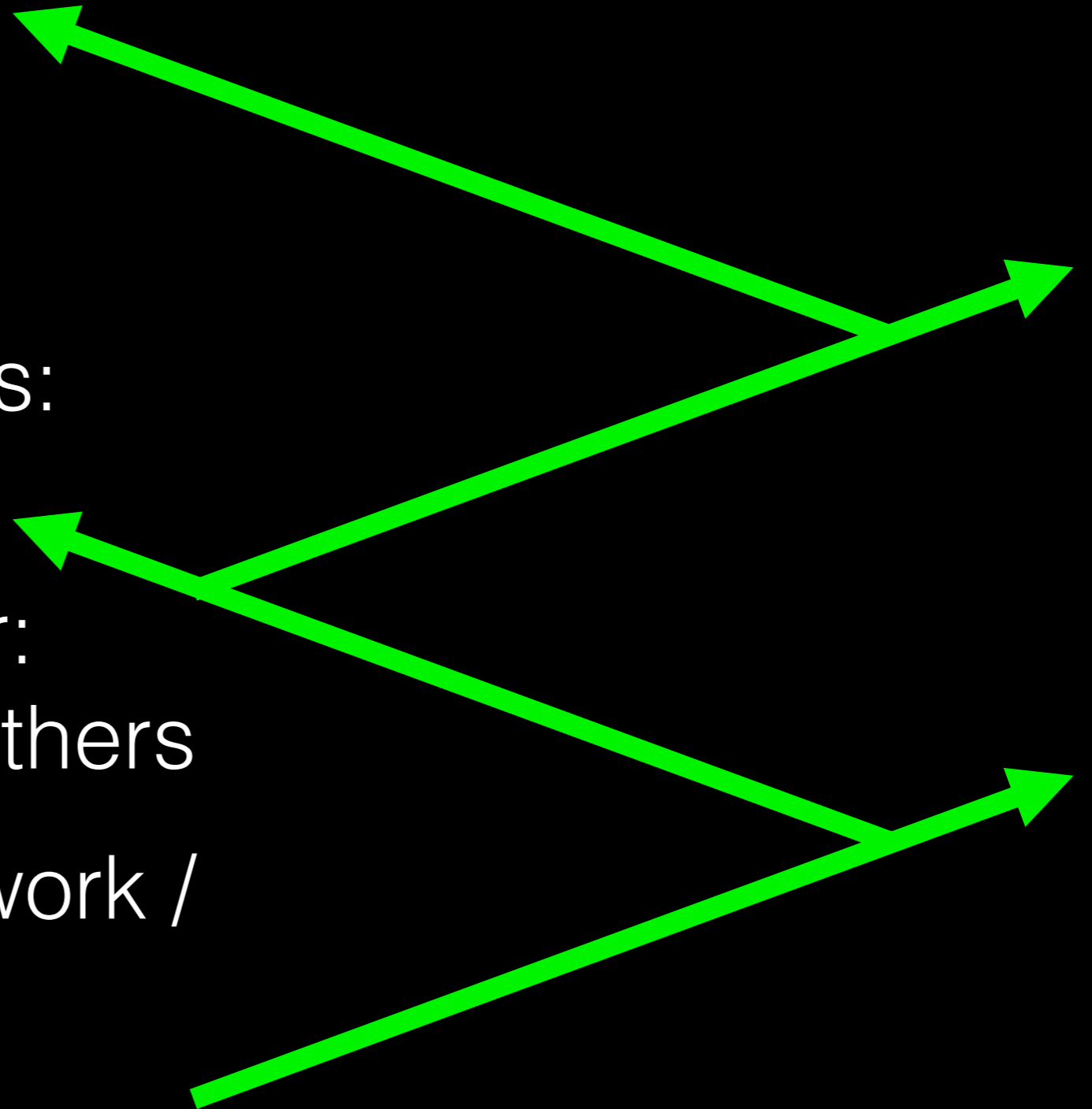
Every Phase Has Different...

- Time
- Applications
- Work Values
- Skills



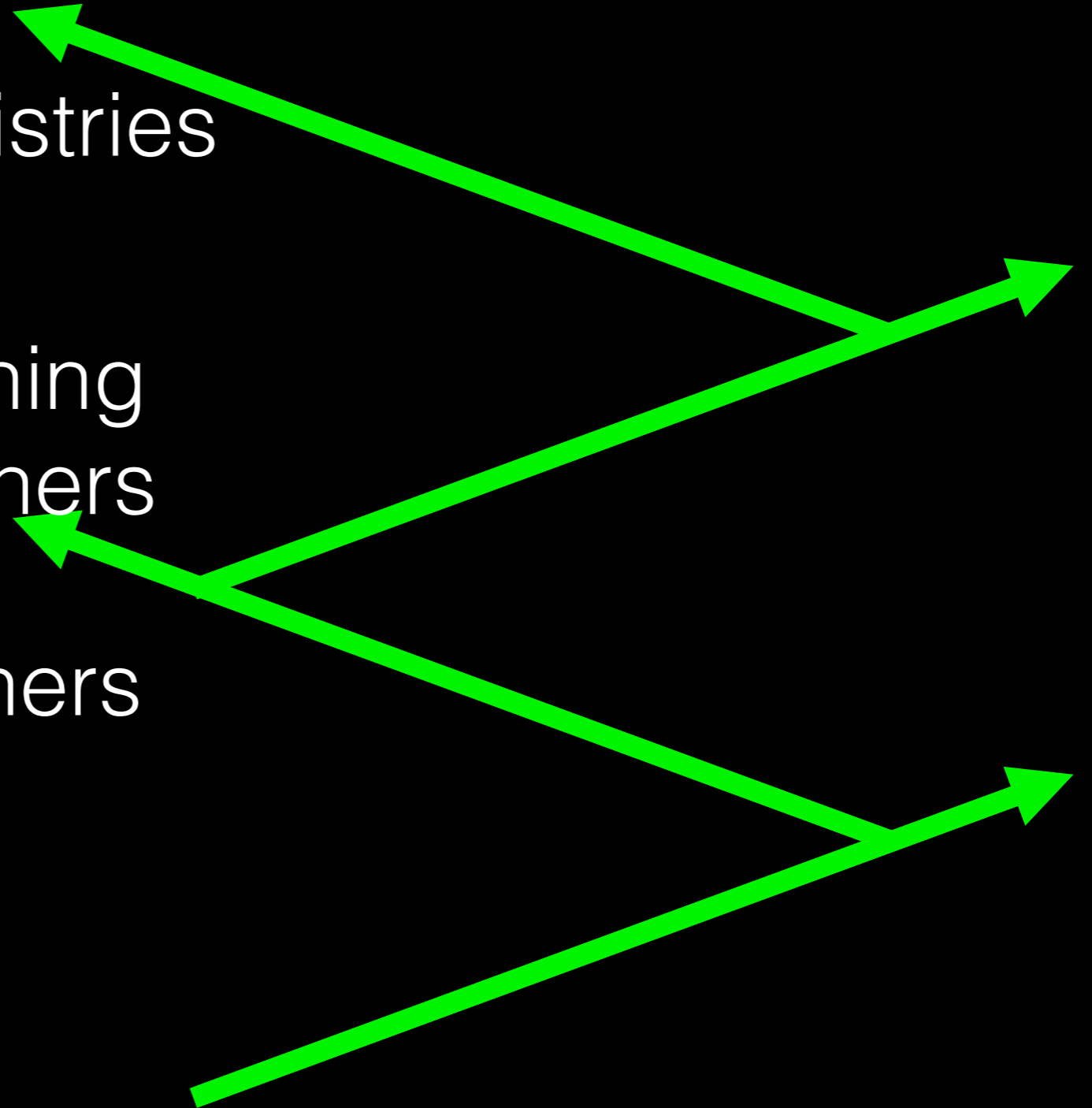
Passages: Business

- Business Manager:
integrate functions
- Manager of Managers:
training managers
- Manager / Supervisor:
doing work through others
- Individual: personal work /
projects



Passages: Ministry

- Pastor: integrate ministries and administration
- Ministry Director: training leaders to disciple others
- Leader: disciplining others
- Individual: personal growth / service

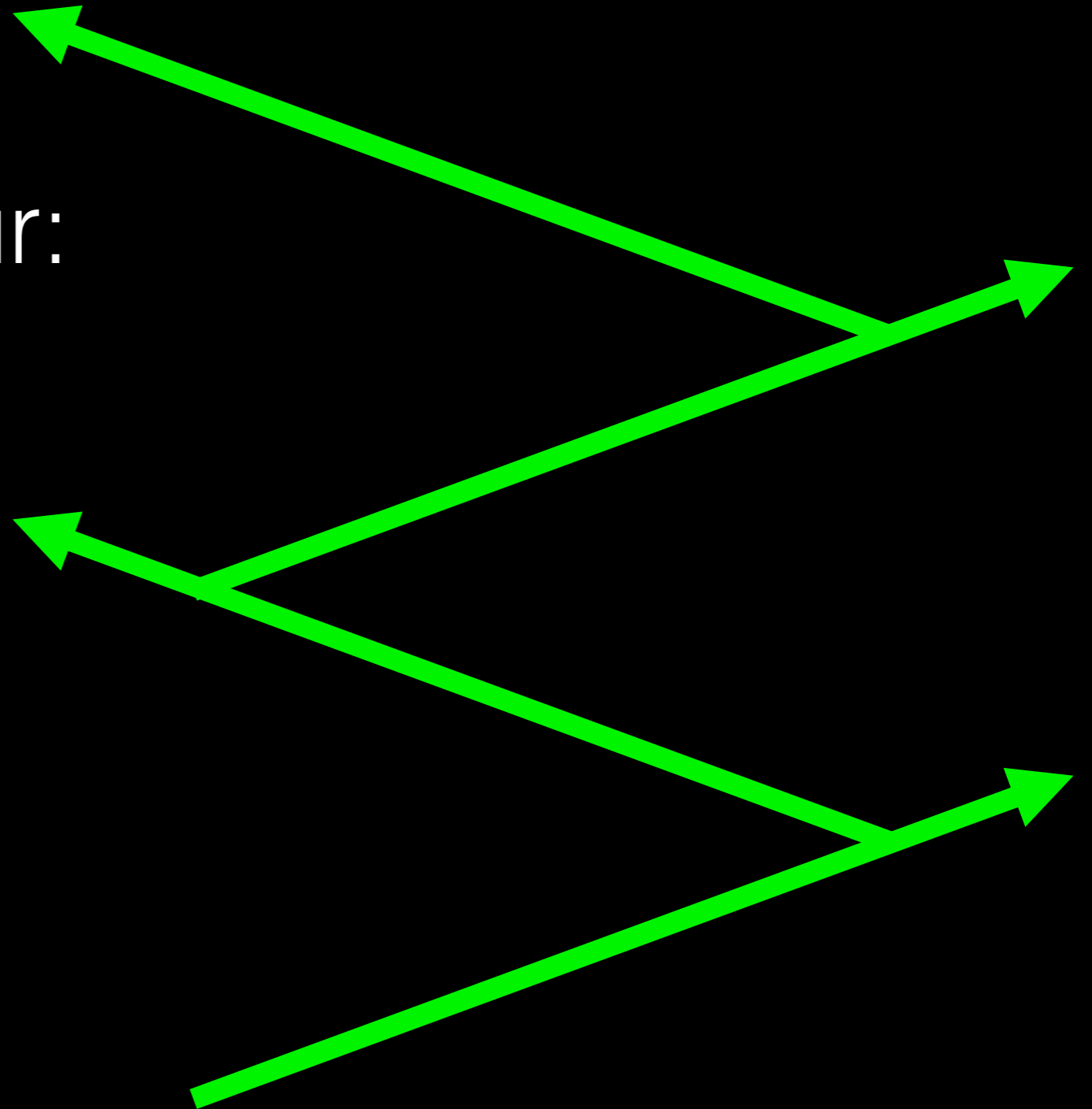


Question #2:

In your present position....

What should be your:

- Time Applications
- Work Values
- Skills



Making a Change

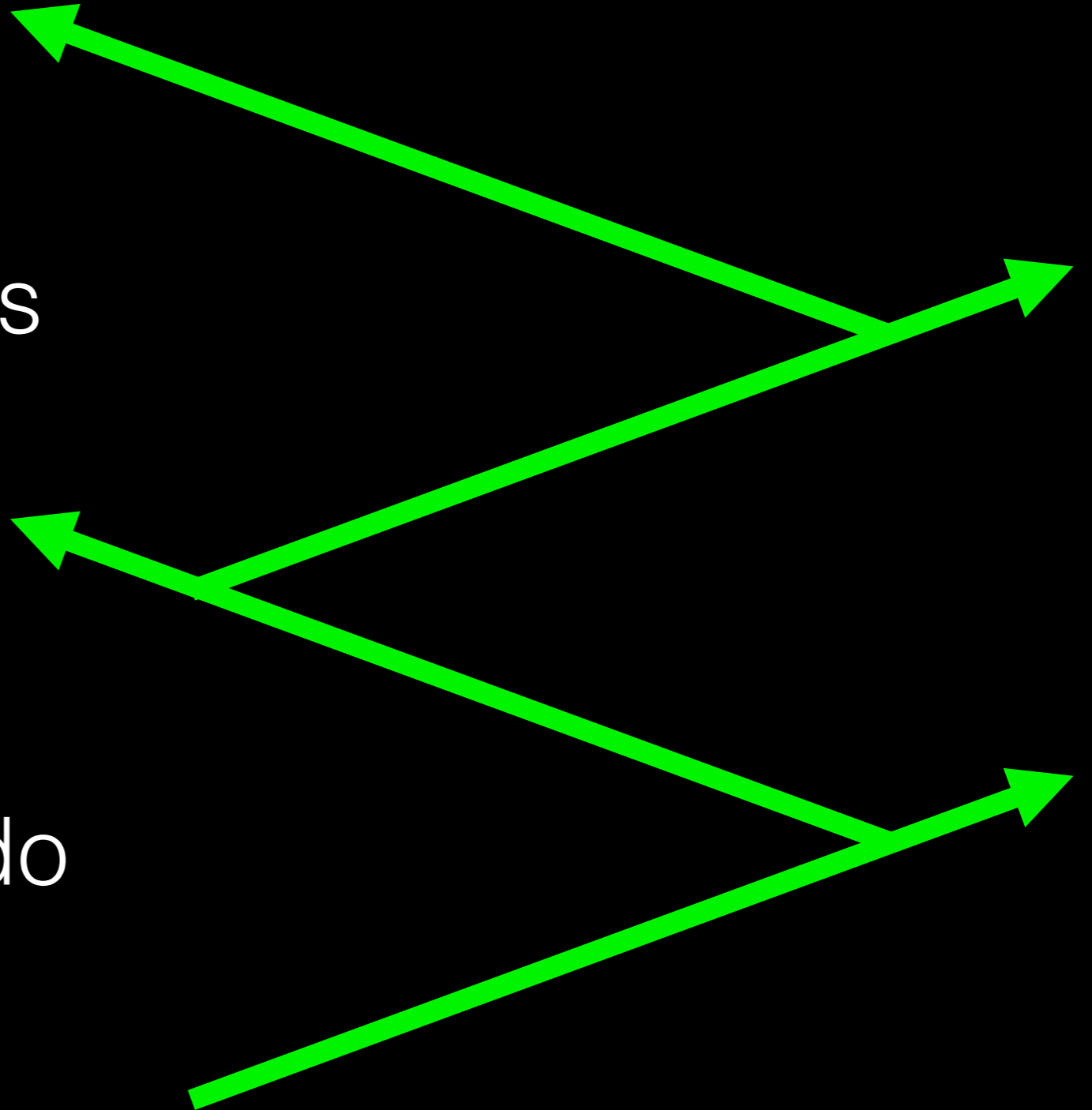
1. What do you want?
2. What are your options?
3. What will you do?
4. Who needs to know?

Question #3: What do you want?

Select one area:

- Time Applications
- Work Values
- Skills

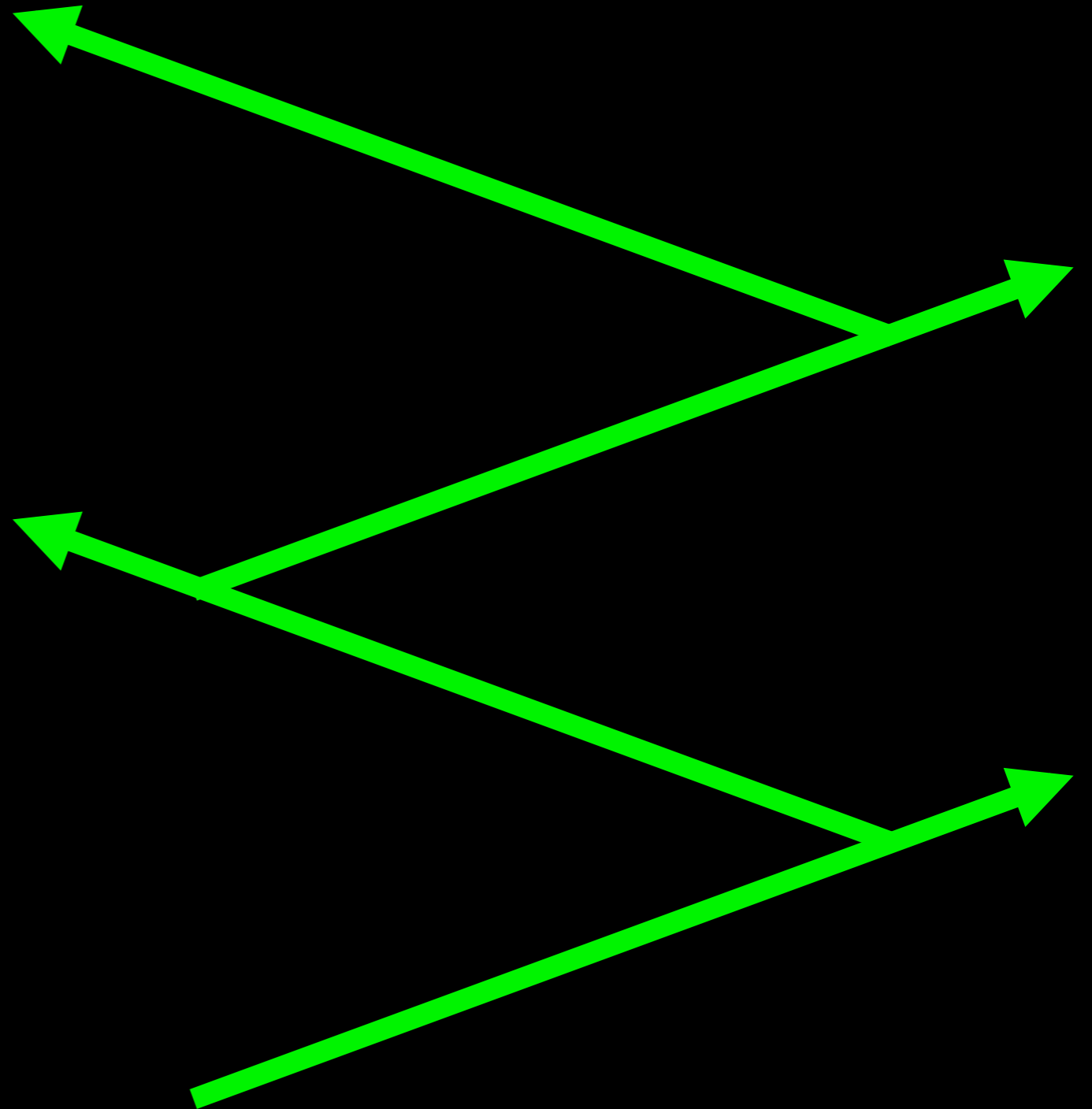
What do you want to see? What outcome do you want to achieve?



Question #4: What are your options?

Think of how you
could:

- Do a little bit more
- Do a little bit less
- Do something very different



Question #5:

What will you choose to do?

Spend some time imagining living in each of the three options. Describe:

- What it feels like
- How you're spending your time
- Who you're spending your time with
- What results will you see

Question #6:

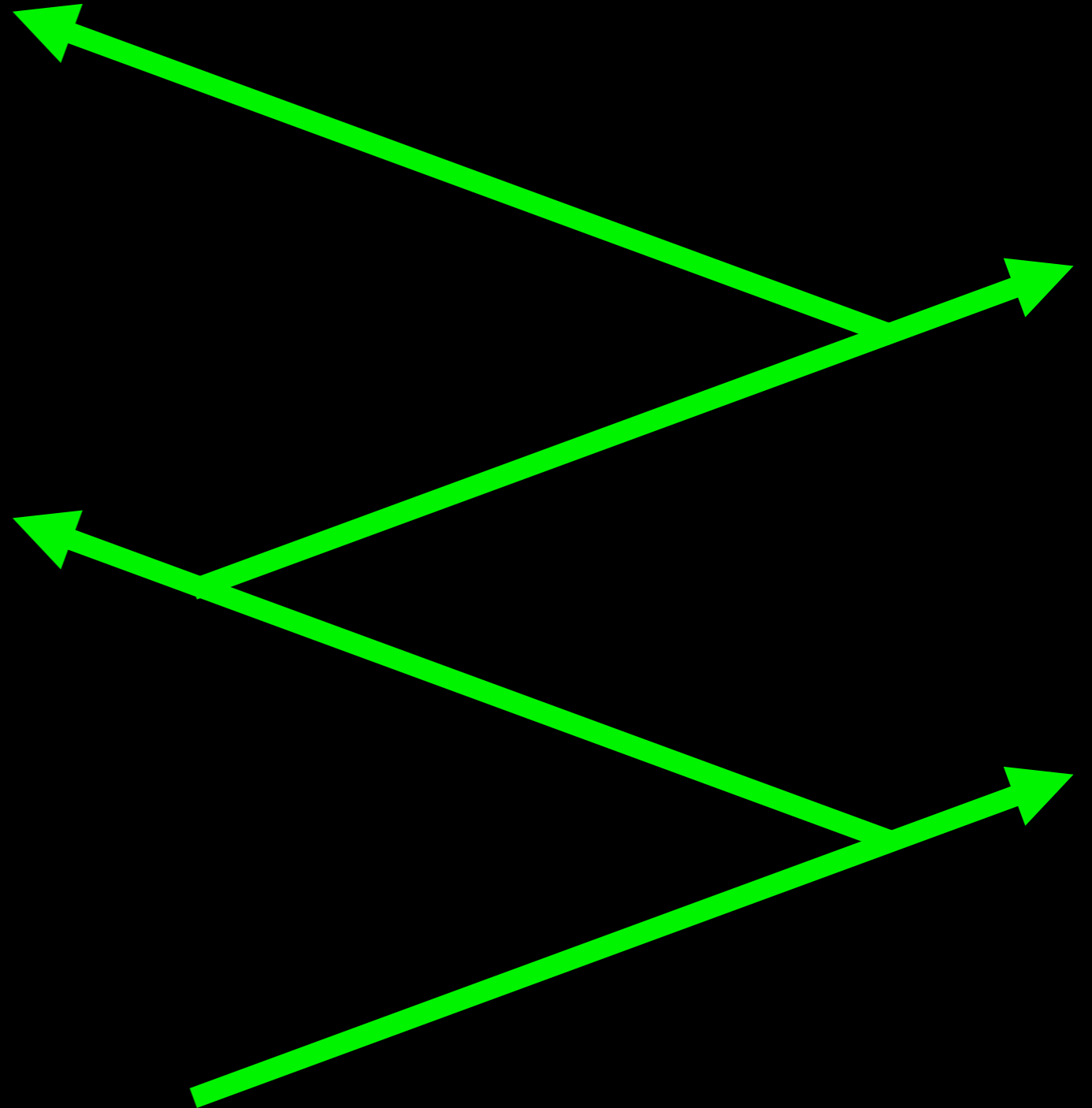
Who needs to know?

After you've made your decision, who needs to know and what?

- Friends
- Family
- Co-workers
- Subordinates
- Supervisors

My Work / Ministry

- My current position
- Time applications
- Work values
- Skills





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